

OPPORTUNITIES AND LIMITS FOR SUPER CONTRIBUTIONS

*Make the most
of the rules.*

FACT SHEET 8

1 JUNE 2017

The minimum contribution set by the Superannuation Guarantee (SG) legislation is currently 9.5% of your ordinary time earnings¹, subject to a maximum dollar amount. For many people this is the only amount currently being saved for their future retirement.

Making contributions

Growing your super is easy, and super can be a tax effective way to save for your future. The table on the right and over the next few pages provides details of the different types of contributions you and your employer can make. There are annual limits that apply, and details of these limits are provided on page 4.

Contribution type	Contribution details												
Before-tax (concessional) contributions													
Superannuation Guarantee (SG)	<p>These are compulsory contributions made by your employer on your behalf and apply to all employees from age 18, unless you earn less than \$450 per month.</p> <p>Your employer must contribute a minimum of 9.5% of your ordinary time earnings (OTE).</p> <p>The required SG contribution rate is proposed to rise from 9.5% to 12% of OTE by 1 July 2025 as shown in the following table.</p> <table border="1"> <thead> <tr> <th>Year (commencing 1 July)</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr> <td>2021</td> <td>10.0</td> </tr> <tr> <td>2022</td> <td>10.5</td> </tr> <tr> <td>2023</td> <td>11.0</td> </tr> <tr> <td>2024</td> <td>11.5</td> </tr> <tr> <td>2025</td> <td>12.0</td> </tr> </tbody> </table>	Year (commencing 1 July)	Rate (%)	2021	10.0	2022	10.5	2023	11.0	2024	11.5	2025	12.0
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Award	<p>These are contributions made by an employer if they are specified in an Award or Agreement certified by an industrial authority.</p> <p>We can accept these types of contributions at any age.</p>												
Employer Additional	<p>These are additional contributions made by your employer over and above any compulsory amounts that are required by SG legislation or specified in an Award or certified by an industrial authority.</p>												

¹ Ordinary time earnings (OTE) - more information is available from the Australian Taxation Office (ATO) at www.ato.gov.au

GIVE YOUR SUPER A BOOST

For more information on contributing to your super, please read the following fact sheets which are available on our website at www.ngssuper.com.au/PDS.

- Salary sacrifice and save
- Let the government top up your super
- Make spouse contributions work for you
- Split super contributions with your spouse

Contribution type

Salary sacrifice

It is important to check that your employer 9.5% super guarantee contribution will not be impacted by any salary sacrifice arrangement. For most employers it does not – but it's best to check with your payroll officer first.

Contribution details

Salary sacrifice refers to contributions made to your super from your salary before income tax is taken out. You can make these before-tax contributions with the agreement of your employer.

Depending on your situation, salary sacrificing extra contributions into your super may reduce your income tax since you pay only 15%¹ on these contributions when NGS Super receives them, which is likely to be less than your marginal income tax rate.

These contributions and investment earnings must be preserved, until you have met a condition of release.

If you would like to make contributions on a before-tax basis, you may wish to speak to a licensed financial adviser who can help you decide the appropriate strategy for your personal financial situation.

We can accept these contributions if you are under 65. If you are aged 65–74, we can accept these contributions provided that you remain gainfully employed². We cannot accept these contributions if you're 75 or over.

After-tax (non-concessional) contributions

Regular contributions from your after-tax pay

From 1 July 2017, if your super balance as at 30 June is greater than \$1.6m, you will not be eligible to make after-tax contributions. See page 4 for further details on limits.

These contributions are made from money after PAYG tax has been taken out of your pay.

These types of contributions can be made regularly from your after-tax pay or by setting up a regular contribution through your bank account using BPAY®.

They will only be accepted by NGS Super if you have provided your Tax File Number (TFN).

These contributions and investment earnings must be preserved, until you have met a condition of release.

You have already paid income tax on these contributions, so they're not taxed when paid into NGS Super or withdrawn. However, you may need to pay tax on any earnings from these contributions. This will depend on when your benefit is paid and if you are under age 60 at the time.

We can accept these contributions if you're aged 65 and under. If you're aged 65–74, we can accept these contributions provided you remain gainfully employed². We cannot accept these contributions if you're 75 or over.

¹ For individuals with a 'combined income' exceeding \$300,000 in 2016/2017, a portion of your concessional contributions will be taxed at the rate of 30% (an additional 15% tax). **From 1 July 2017**, the income threshold above which you will be required to pay this additional tax, will reduce from \$300,000 to \$250,000.

Combined income refers to the sum of your taxable income plus concessional contributions. This will be assessed by the ATO as part of your annual tax return.

² Gainfully employed means that you are in active employment and receiving remuneration, or reward, for at least 40 hours in a period of not more than 30 consecutive days during the same financial year in which the contributions are made.

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Contribution type	Contribution details								
Lump sum payments	<p>These types of contributions can be made at any time using BPAY® or by cheque using the <i>Lump sum contribution form</i>, available on the NGS Super website at www.ngssuper.com.au/forms.</p> <p>We can accept lump sum after-tax contributions if you're aged under 65. If you are aged 65-74, we can accept these contributions provided you remain gainfully employed². We cannot accept these contributions if you're 75 or over.</p>								
Spouse contributions ³	<p>If you are married or in a de facto relationship (including same-sex couples) you can make spouse contributions. All spouse contributions are preserved. Both you and your spouse must be Australian residents when the contribution is made and must not be living separately and apart on a permanent basis.</p> <p>The contributing spouse: You must complete a <i>Spouse contribution form</i> available at www.ngssuper.com.au/forms and attach with your cheque payable to NGS Super.</p> <p>These contributions can be made to any complying superannuation fund which accepts spouse contributions. You can set up a spouse account in NGS Super at any time.</p> <p>Contributions are paid into your spouse's account. Depending on your spouse's income and the amount you contribute on behalf of your spouse, you may be able to claim a tax offset of up to \$540.</p> <p>The receiving spouse: You must be the spouse of the contributor at the time the contribution is made. The contribution must be made to a complying super fund such as NGS Super.</p> <p>You must be gainfully employed² if aged between 65 and 69. We cannot accept these contributions if you have reached age 70.</p> <p>How does it work? From the 1st July 2017, you will also need to meet the following:</p> <ul style="list-style-type: none"> · the receiving spouse didn't exceed their non-concessional contributions in that year (see page 4) · the receiving spouse didn't exceed the super transfer balance cap in the prior financial year (see page 5) <p>The contributing spouse will receive a tax offset of 18% of the first \$3,000 of spouse contribution (to a maximum of \$540).</p> <p>The offset available is dependent on the receiving spouse's income. If the receiving spouse's income is:</p> <table border="1" data-bbox="576 1384 1495 1659"> <thead> <tr> <th data-bbox="576 1384 1007 1429">Receiving spouse's annual income</th> <th data-bbox="1007 1384 1495 1429">Offset available</th> </tr> </thead> <tbody> <tr> <td data-bbox="576 1429 1007 1525">Less than the low income threshold: \$10,800⁴</td> <td data-bbox="1007 1429 1495 1525">Then the contributing spouse will receive the full offset which is 18% x contribution amount (contribution up to \$3,000)</td> </tr> <tr> <td data-bbox="576 1525 1007 1621">More than the low income threshold and less than the cut-out income threshold: \$13,800⁴</td> <td data-bbox="1007 1525 1495 1621">The offset is reduced for every \$1 that the receiving spouse's income is over the low income threshold.</td> </tr> <tr> <td data-bbox="576 1621 1007 1659">More than the cut-out income threshold</td> <td data-bbox="1007 1621 1495 1659">Then no offset is available</td> </tr> </tbody> </table> <p>Therefore if the receiving spouse's assessable income + fringe benefits is over the cut-out income threshold for the income year, no tax offset can be claimed by the contributing spouse.</p>	Receiving spouse's annual income	Offset available	Less than the low income threshold : \$10,800 ⁴	Then the contributing spouse will receive the full offset which is 18% x contribution amount (contribution up to \$3,000)	More than the low income threshold and less than the cut-out income threshold : \$13,800 ⁴	The offset is reduced for every \$1 that the receiving spouse's income is over the low income threshold.	More than the cut-out income threshold	Then no offset is available
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Contribution splitting with your spouse ⁵	<p>Up to 85% of any employer and salary sacrifice contributions paid into NGS Super in a given financial year can be split with your spouse.</p> <p>After-tax contributions cannot be split.</p> <p>Contributions can be split once a year. Applications can be made in a current financial year to split contributions made to your account in the previous financial year.</p> <p>The <i>Split super contributions with your spouse</i> fact sheet has more details about this. This fact sheet is available on our website at www.ngssuper.com.au/PDS.</p>								

³ Contributions you make on behalf of your spouse will count toward their non-concessional contribution limit. See page 4 for details of this limit.

⁴ These thresholds are for the 2016-17 financial year. For the 2017-18 financial year, the low income threshold is \$37,000 and the cut-out threshold is \$40,000.

⁵ Whilst these contributions do not count toward the concessional contributions limit for the receiving spouse, it does count toward the concessional contribution limit for the contributing spouse. See page 4 for details of this limit.

Annual contribution limits

Annual contribution limits apply to both before-tax (concessional) and after-tax (non-concessional) contributions made to your super. These limits are indexed each year and any contributions over the limit are subject to extra tax. For more information, read the *Fees, costs and tax* fact sheet which is available on our website at www.ngssuper.com.au/PDS.

Please remember that the limits apply to the total of all super accounts that you have. These limits are as follows:

Contributions	Annual limits	
	2016/2017	2017/2018
Before-tax (concessional) Includes employer and salary sacrifice contributions and personal contributions for which you claim an income tax deduction	\$30,000 for individuals aged under 49 at 30 June 2016 \$35,000 for individuals aged 49 or over at 30 June 2016	\$25,000 regardless of age
After-tax (non-concessional) Includes spouse contributions	\$180,000 applies to personal contributions for which you do not claim an income tax deduction. Or \$540,000 over a three-year period (age limits apply).	\$100,000 applies to personal contributions for which you do not claim an income tax deduction. Or \$300,000 over a three-year period (age limits and superannuation balance limits apply).

Limits applying to these contributions

The non-concessional (after-tax) cap will be reduced from \$180,000 to \$100,000 per annum from 1 July 2017. Where your super balance as at 30 June the previous year is greater than \$1.6m, you will not be eligible to make after-tax contributions.

Individuals under the age of 65 may be able to take advantage of the 3-year bring forward rule and make non-concessional contributions up to three times the annual cap over a three-year period. If you are aged between 65 and 74, you will not be able to take advantage of the bring-forward rule and you will need to meet the work test² to make an after-tax contribution up to the annual cap amount.

From 1 July 2017, a further constraint on the 3-year bring forward rule is that if your account balance is close to \$1.6m, you will only be able to bring forward the annual cap amount for the number of years that would take your balance to \$1.6m. See table below for further clarification.

Super balance	Contribution and bring forward amount available
Less than \$1.3m	3 years (3 x \$100,000 = \$300,000)
\$1.3m – less than \$1.4m	3 years (3 x \$100,000 = \$300,000)
\$1.4m – less than \$1.5m	2 years (2 x \$100,000 = \$200,000)
\$1.5m – less than \$1.6m	1 year (1 x \$100,000 = \$100,000)
\$1.6m or more	Nil

Transitional arrangements will be in place for you if you have triggered the bring-forward rule in 2015/16 or 2016/17 but have not fully used your bring-forward before 1 July 2017. The amount of bring-forward available will be reduced to reflect the reduced annual contribution caps.

Government co-contributions

The Government co-contribution scheme allows some people to receive an extra boost to their super.

If you're eligible and are making after-tax contributions, the Government will pay you an additional 50 cents for every \$1 of after-tax contribution, up to the co-contribution maximum of \$500. For the 2016/2017 financial year, if you have a total income of up to \$36,021, you may be entitled to the maximum co-contribution. For total incomes above \$36,021, the maximum co-contribution will reduce by 3.33 cents for each \$1 of income, and phase out completely at an income of \$51,021. Conditions apply.

For more information, please refer to the *Let the government top up your super* fact sheet which is available on our website at www.ngssuper.com.au/PDS.

How do I change my extra contributions?

If you make regular contributions from your pay, you can ask your employer to change your contribution amount. If you make your contributions directly to NGS Super, you can change your contribution amount and frequency at any time.

You can make these payments by BPAY[®], or by cheque using the *Lump sum contribution* form available on our website at www.ngssuper.com.au/forms.

To make extra contributions using BPAY[®], log in to your Member Online account on the NGS Super website at www.ngssuper.com.au/login to get your BPAY[®] reference number. You can use your BPAY[®] reference number every time you make an extra contribution from your phone or your online bank account.

To make extra contributions regularly from your before-tax or after-tax pay, complete a *Payroll deductions* form, available on the NGS Super website at www.ngssuper.com.au/forms, and send it to your payroll department to arrange regular deductions.

If we don't have your Tax File Number (TFN) we can't accept your extra contributions

Providing your TFN is a simple way to ensure you don't pay extra tax on your super contributions. If you don't provide NGS Super with your TFN, we cannot accept your after-tax contributions. We must also have your spouse's TFN, if they want to contribute to the Fund.

To provide your TFN, please complete and return a *Providing your Tax File Number* form available on our website at www.ngssuper.com.au/forms. You can also update your TFN Online via the Member login or by calling our Customer Service Team on **1300 133 177**.

Are you missing something?

Have you got more than one super account which has been left behind when you changed jobs? Then it's probably costing you money! Get all your super accounts together in one place and you can:

- pay less to funds for managing your super
- help your super grow faster
- have less paperwork to manage.

For more information on how to consolidate your super accounts go to www.ngssuper.com.au/consolidate.

From 1 July 2017, a **transfer balance cap of \$1.6m** will be applied on the amount of super you can transfer into the retirement phase once you choose to retire. This is known as the transfer balance cap and applies as a total across all your super accounts and not per fund.

Whilst it is important to be aware of this transfer balance cap, there continues to be no limit on the amount you can hold in your *Accumulation account* that is concessionally taxed at 15%, regardless of your age.

For more information, you can read our *Fees, costs and tax fact sheet* available at www.ngssuper.com.au/PDS

More information?

If you are thinking about making additional after-tax or before-tax contributions (for either yourself or your spouse), or if you want to find out if you're eligible to receive the Government co-contribution, consider obtaining professional advice from a licensed financial adviser to understand how this works for your personal situation and how you might be able to combine before-tax and after-tax contributions to your advantage. NGS Super offers a financial planning service. To make an appointment or to speak with a planner, call **1300 133 177** or request an appointment using the online tool available at ngssuper.com.au/financialadvice.

We also have representatives who can provide you with general advice and explain the options available through NGS Super.

Contact us

You can contact us at www.ngssuper.com.au/contact-us or call our Customer Service Team on **1300 133 177** between 8.00am and 8.00pm (AEST or AEDT), Monday to Friday.

Important information

You should consider all the information contained in the Product Disclosure Statement dated 1 June 2017 and incorporated fact sheets before making a decision about investing in NGS Super.

The information provided in this fact sheet is general information only and does not take into account your objectives, financial situation or needs. Before making a financial decision, please assess the appropriateness of the information to your individual circumstances and consider seeking professional advice.

NGS Financial Planning Pty Ltd, ABN 89 134 620 518, is a corporate authorised representative #394909 of Guideway Financial Services Pty Ltd, ABN 46 156 498 538, AFSL# 420367 and offers financial planning services on behalf of NGS Super ABN 73 549 180 515.

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