

Engagement Report

Q2 2025

EOS at Federated Hermes

NGS Super

Engagement by region

We engaged with 319 companies held in the NGS Super portfolio on a range of 1158 environmental, social and governance issues and objectives

Global

We engaged with 319 companies



Environmental 32.5%

Governance 35.5%

Social 22.4%

Strategy, Risk & Comm 9.7%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 41 companies



Environmental 28.6%

Governance 35.9%

Social 24.9%

Strategy, Risk & Comm 10.6%

Emerging & Developing Markets

We engaged with 20 companies



Environmental 32.9%

Governance 37.6%

Social 21.2%

Strategy, Risk & Comm 8.2%

Europe

We engaged with 90 companies



Environmental 39.9%

Governance 36.6%

Social 16.2%

Strategy, Risk & Comm 7.2%

North America

We engaged with 147 companies



Environmental 28.0%

Governance 34.9%

Social 26.7%

Strategy, Risk & Comm 10.4%

United Kingdom

We engaged with 21 companies



Environmental 37.0%

Governance 30.1%

Social 17.8%

Strategy, Risk & Comm 15.1%

Engagement Report NGS Super

Engagement by Meta theme

We engaged with 319 companies held in the NGS Super portfolio on a range of 1158 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.5% of our engagements



- Circular Economy & Zero Pollution 8.0%
- Climate Change 67.0%
- Natural Resource Stewardship 25.0%

Social

Social topics featured in 22.4% of our engagements



- Human & Labour Rights 59.5%
- Human Capital 26.6%
- Wider Societal Impacts 13.9%

Governance

Governance topics featured in 35.5% of our engagements



- Board Effectiveness 44.0%
- Executive Remuneration 41.8%
- Investor Protection & Rights 14.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics



- Corporate Reporting 30.4%
- Risk Management 32.1%

featured in 9.7% of our engagements



- Purpose, Strategy & Policies 37.5%