

## NGS Super

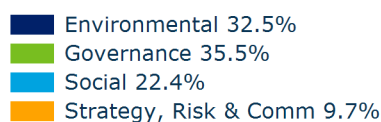
## EOS at Federated Hermes

### Engagement by region

We engaged with 319 companies held in the NGS Super portfolio on a range of 1158 environmental, social and governance issues and objectives

#### Global

We engaged with 319 companies

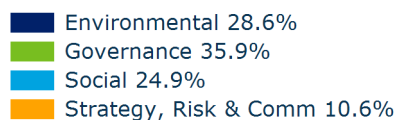


#### Australia & New Zealand

No Engagement Activity

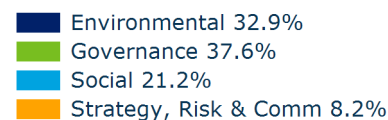
#### Developed Asia

We engaged with 41 companies



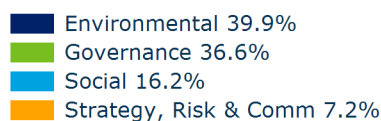
#### Emerging & Developing Markets

We engaged with 20 companies



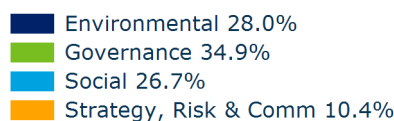
#### Europe

We engaged with 90 companies



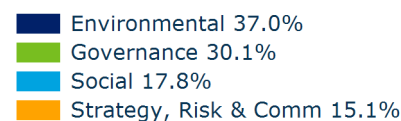
#### North America

We engaged with 147 companies



#### United Kingdom

We engaged with 21 companies



Engagement by Meta theme

We engaged with 319 companies held in the NGS Super portfolio on a range of 1158 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 32.5% of our engagements



- Circular Economy & Zero Pollution 8.0%
- Climate Change 67.0%
- Natural Resource Stewardship 25.0%

Social

Social topics featured in 22.4% of our engagements



- Human & Labour Rights 59.5%
- Human Capital 26.6%
- Wider Societal Impacts 13.9%

Governance

Governance topics featured in 35.5% of our engagements



- Board Effectiveness 44.0%
- Executive Remuneration 41.8%
- Investor Protection & Rights 14.1%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.7% of our engagements



- Corporate Reporting 30.4%
- Purpose, Strategy & Policies 37.5%
- Risk Management 32.1%