

Q4 2023

EOS at Federated Hermes

Engagement Report

NGS Super

Engagement by region

We engaged with 154 companies held in the NGS Super portfolio on a range of 586 environmental, social and governance issues and objectives

Global

We engaged with 154 companies



Environmental 36.2% Governance 17.1%

Social 34.5%

Strategy, Risk & Comm 12.3%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 11 companies



Environmental 24.6%

Governance 33.8% Social 26.2%

Strategy, Risk & Comm 15.4%

Emerging & Developing Markets

We engaged with 17 companies



Environmental 25.0%

Governance 40.4% Social 30.8%

Strategy, Risk & Comm 3.8%

Europe

We engaged with 19 companies



Environmental 47.8%

Governance 7.2%

Social 26.1%

Strategy, Risk & Comm 18.8%

North America

We engaged with 103 companies



Environmental 36.4%

Governance 13.7%

Social 38.3%

Strategy, Risk & Comm 11.6%

United Kingdom

We engaged with four companies



Environmental 57.1%

Governance 0.0%

Social 28.6%

Strategy, Risk & Comm 14.3%

Engagement Report NGS Super

Engagement by Meta theme

We engaged with 154 companies held in the NGS Super portfolio on a range of 586 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 36.2% of our engagements



- Circular Economy & Zero Pollution 13.2%
- Climate Change 57.1%
- Natural Resource Stewardship 29.7%

Social

Social topics featured in 34.5% of our engagements



- Human & Labour Rights 40.6%
- Human Capital 46.0%
- Wider Societal Impacts 13.4%

Governance

Governance topics featured in 17.1% of our engagements



- Board Effectiveness 49.0%
- Executive Remuneration 31.0%
- Investor Protection & Rights 20.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.3% of our engagements



- Corporate Reporting 23.6%
- Purpose, Strategy & Policies 50.0%
- Risk Management 26.4%

For professional investors only