

## NGS Super

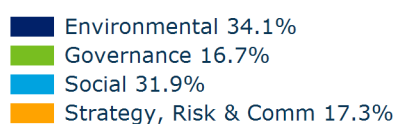
## EOS at Federated Hermes

### Engagement by region

We engaged with 83 companies held in the NGS Super portfolio on a range of 323 environmental, social and governance issues and objectives

#### Global

We engaged with 83 companies

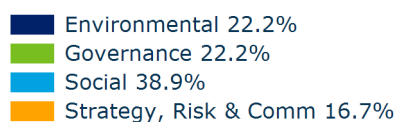


#### Australia & New Zealand

No Engagement Activity

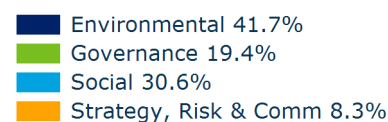
#### Developed Asia

We engaged with six companies



#### Emerging & Developing Markets

We engaged with 11 companies



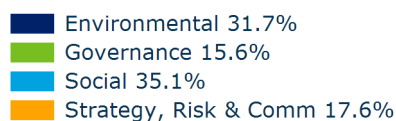
#### Europe

We engaged with 14 companies



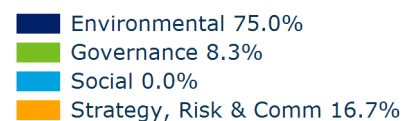
#### North America

We engaged with 50 companies



#### United Kingdom

We engaged with two companies



Engagement by Meta theme

We engaged with 83 companies held in the NGS Super portfolio on a range of 323 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.1% of our engagements



- Circular Economy & Zero Pollution 16.4%
- Climate Change 58.2%
- Natural Resource Stewardship 25.5%

Social

Social topics featured in 31.9% of our engagements



- Human & Labour Rights 42.7%
- Human Capital 42.7%
- Wider Societal Impacts 14.6%

Governance

Governance topics featured in 16.7% of our engagements



- Board Effectiveness 42.6%
- Executive Remuneration 48.1%
- Investor Protection & Rights 9.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 17.3% of our engagements



- Corporate Reporting 28.6%
- Purpose, Strategy & Policies 46.4%
- Risk Management 25.0%