

Engagement Report

Q1 2024

EOS at Federated Hermes

NGS Super

Engagement by region

We engaged with 169 companies held in the NGS Super portfolio on a range of 666 environmental, social and governance issues and objectives

Global

We engaged with 169 companies



Environmental 43.5%
Governance 17.9%
Social 31.5%

Strategy, Risk & Comm 7.1%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 11 companies



Environmental 23.5%

Governance 29.4%
Social 36.8%

Strategy, Risk & Comm 10.3%

Emerging & Developing Markets

We engaged with 11 companies



Environmental 34.8%

Governance 26.1%
Social 26.1%

Strategy, Risk & Comm 13.0%

Europe

We engaged with 22 companies



Environmental 50.5%

Governance 23.8%

Social 19.8%

Strategy, Risk & Comm 5.9%

North America

We engaged with 121 companies



Environmental 45.7%

Governance 13.5%

Social 34.5%

Strategy, Risk & Comm 6.4%

United Kingdom

We engaged with four companies



Environmental 53.8%

Governance 30.8%

Social 15.4%

Strategy, Risk & Comm 0.0%

Engagement Report NGS Super

Engagement by Meta theme

We engaged with 169 companies held in the NGS Super portfolio on a range of 666 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.5% of our engagements



- Circular Economy & Zero Pollution 10.0%
- Climate Change 59.3%
- Natural Resource Stewardship 30.7%

Social

Social topics featured in 31.5% of our engagements



- Human & Labour Rights 45.7%
- Human Capital 41.4%
- Wider Societal Impacts 12.9%

Governance

Governance topics featured in 17.9% of our engagements



- Board Effectiveness 41.2%
- Executive Remuneration 42.0%
- Investor Protection & Rights 16.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.1% of our engagements



- Corporate Reporting 59.6%
- Purpose, Strategy & Policies 17.0%
- Risk Management 23.4%