

# NGS SUPER TRUSTEE BOARD

DIRECTOR INFORMATION

AS AT 12 MAY 2022

NGS Super is governed on behalf of its members by a corporate trustee company, NGS Super Pty Limited (ABN 46 003 491 487), which is structured on a model of equal representation by member and employer Trustee Directors.

This composition of the Board is determined by the Constitution of the Trustee, which outlines the power of:

- the shareholders; and
- appointing entities

to appoint and remove Trustee directors to the Board. The Trustee's Constitution is available on our website at [ngssuper.com.au/about-us](https://ngssuper.com.au/about-us) under the **Governance** tab.

The Trustee directors represent the interests of all members and are responsible for making decisions on the strategic management of the Fund.

## The Principal Organisations

NGS Super is sponsored by the Association of Independent Schools (AIS) NSW and SA, the Roman Catholic Province of Sydney, the SA Commission for Catholic Schools and the Independent Education Unions (IEU) NSW/ACT, Qld/NT, SA, Vic/Tas and Community Management Solutions. The principal organisations are responsible for appointing and removing Trustee directors.

NGS Super has a specific set of rules applying to the appointment and removal of Trustee directors.

## Member-representative directors

### Dick Shearman (Chair)

Appointed by the NSW/ACT IEU

### Patrick Anderson

Appointed by the IEU SA

### David Brear

Appointed by the IEU Vic/Tas

### Terry Burke

Appointed by the IEU Qld

### John Quessy

Appointed by the NSW/ACT IEU

### Christine Wilkinson

Appointed by the NSW/ACT IEU

## Employer-representative directors

### Geoff Newcombe (Deputy Chair)

Appointed by the AIS NSW

### Micheline Collopy

Appointed by the Roman Catholic Province of Sydney

### Kathy Dickson

Appointed by the AIS NSW

### Deborah Ponting

Appointed by CMS

### Georgina Smith

Appointed by the SA Commission for Catholic Schools

### Wendy Wills

Appointed by the AIS SA

## Director profiles



### Dick Shearman

**Chair, Member Director**  
since 3 April 2012

#### Sponsoring organisation:

Independent Education Union NSW/ACT

#### Qualifications:

Bachelor of Arts (Hons history),  
P/G Certificate Education.

#### Employment background:

Dick commenced his career as a secondary school teacher, teaching economics and history. Dick spent 23 years as the General Secretary/Treasurer of the Independent Education Union NSW.

#### Recent and past directorships/ appointments held:

- Australian Education Industry Centre (Inc.)
- NGS Financial Planning Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Chair of Board and Investment Committee and member of HR, Remuneration and Governance Committee.



### Dr Geoff Newcombe AM

**Deputy Chair, Employer Director**  
since 1 March 2013

#### Sponsoring organisation:

Association of Independent Schools NSW

#### Qualifications:

Bachelor of Science, Diploma of Education, Master of Educational Administration, PhD in Financial Management in Education, Graduate Australian Institute of Company Directors.

#### Employment background:

Dr Geoff Newcombe has held a number of positions in independent schools including, business manager and principal. He joined The Association of Independent Schools in 1998 as Director of School Governance and Industrial Relations. Appointed in 2005, he is currently Executive Director of AIS (NSW). In June 2011 he was appointed Adjunct Associate Professor to the School of Education at the University of NSW.

#### Recent and past directorships/ appointments held:

- Director, AITSL Board
- Director, NGS Board 1997–2005, Chair 2002–2003
- NGS Financial Planning Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd
- NSW Education Standards Authority (NESA)
- Dymock's Childrens Charities
- Study NSW
- Australian College of Education Pty Ltd
- Australian College of Education Research Pty Ltd.

#### Board/Committee membership:

Deputy Chair of Board and member of the Investment Committee, Chair of HR, Remuneration and Governance Committee.



### Patrick Anderson

**Member Director**  
since 12 May 2022

#### Sponsoring organisation:

Independent Education Union SA

#### Qualifications:

Bachelor of Journalism from the University of South Australia

#### Employment background:

Patrick is an experienced business owner and Director with more than 20 years' marketing and communication experience across a diverse range of industries. He is a founder and co-owner of two successful companies and brings highly developed leadership skills, strategic thinking, and commercial expertise. Patrick founded communications and digital agency JP Media in 2012 and has since grown it into a national agency that employs 20 staff and partners with clients such as the AFL, Nokia Australia, and Charter Hall. Patrick also has Directorship experience having sat on a range of sport, not-for-profit and private sector Boards, and committees. Patrick has extensive experience in strategy, corporate governance, communications, and business development and holds a degree in journalism from the University of South Australia.

#### Recent and past directorships/ appointments held:

- JP Media Group
- Turner Real Estate
- Surfing South Australia
- Time for Kids.

#### Board/Committee membership:

Director of the Board.

## Director profiles (continued)



### David Brear

**Member Director**  
since 2 April 2022

#### Sponsoring organisation:

Independent Education Union Vic/Tas

#### Qualifications:

Bachelor of Education (Business Studies), Bachelor of Laws (Hons), Graduate Diploma in Legal Practice.

#### Employment background:

David is an experienced professional in education with over 30 years' experience in the non-government education sector in Victoria and Tasmania. David has held roles as a Secondary School Teacher at various Independent and Catholic schools in Melbourne and as an Organiser and subsequently the Assistant Secretary of the Independent Education Union Vic/Tas for 8 years. Through his experience David has established extremely well-developed relationships with key decision makers, especially in the independent school sector.

Since June 2021 David has held the role of Deputy General Secretary of the Independent Education Union, Victoria, Tasmania. His primary areas of responsibility are overseeing and co-ordinating the strategic planning and operational direction of the union, negotiating state-wide systemic Enterprise Agreements in Victoria and Tasmania, provision of legal advice to union staff, members, and schools and having a key role in developing relationships with stakeholders including the government, employers, and independent schools.

David is also a lawyer admitted before the Supreme Court of Victoria.

#### Recent and past directorships/appointments held:

- Member of the IEU Federal Executive
- Member of the IEU Federal Organising Committee
- Chair of the IEU Independent School Council
- IEU Branch Representative.

#### Board/Committee membership:

Director of the Board.



### Terry Burke

**Member Director**  
since 6 May 2019

#### Sponsoring organisation:

Independent Education Union Qld/NT

#### Qualifications:

Bachelor of Education, Master of Educational Administration, Graduate Diploma in Education, Certificate in Finance, Certificate in Governance for Not for Profits, Graduate Australian Institute of Company Directors.

#### Employment background:

Terry joined the NGS Super Board on 6 May 2019, and was previously the Chair of the QIEC Super Board. He is the Branch Secretary of the Independent Education Union in Qld and NT and has an extensive background in organisational development and administration, risk assessment and management, strategic and policy development. In his teaching career, he worked in Catholic schools in Toowoomba and Redcliffe and held various administrative positions.

#### Recent and past directorships/appointments held:

- QIEC Super Pty Limited
- Teachers Union Health
- Gardior Pty Limited
- TIF International 1 Pty Limited
- Union Shopper Inc
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Investment Committee.



### Michelene Collopy

**Employer Director**  
since 26 August 2019

#### Sponsoring organisation:

Roman Catholic Province of Sydney

#### Qualifications:

Bachelor of Economics, Financial Planning Accreditation from Deakin University, Financial Planning Specialist – Institute of Chartered Accountants, Fellow of the Australian Institute of Company Directors.

#### Employment background:

Michelene is an experienced professional in funds management, treasury, risk management, compliance and corporate governance with over 30 years' experience in financial markets. Michelene has held roles as a Chief Financial Officer of Resource Generation Limited a dual-listed resources company in Australia and South Africa, and has also held roles as CFO Resource Pacific Limited, Executive Director and Financial Controller of Novera Energy Limited, and Chief Operation Officer for Direct Portfolio Services Limited. Michelene was most recently the Chair of Perpetual Superannuation Limited.

#### Recent and past directorships/appointments held:

- Perpetual Superannuation Limited
- Suncorp Portfolio Services Limited
- Teachers Mutual Bank
- UTS Sydney
- Household Capital Limited
- St Ignatius College Riverview Pty Limited
- Riverview College Foundation (Charity)
- Novera Energy Pty Limited
- Everest Superannuation Pty Ltd (SMSF)
- Manresa Financial Services Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board, Chair of the Risk Audit and Compliance Committee and member of the Investment Committee.

## Director profiles (continued)



### Kathy Dickson

**Employer Director**  
since 17 July 2015

#### Sponsoring organisation:

Association of Independent Schools NSW

#### Qualifications:

Bachelor of Commerce, Certificate of Governance and Risk Management. Master of Labour Law and Relations.

#### Employment background:

Kathy commenced her career in management accounting in the manufacturing industry and joined the non-government school sector as a Finance Manager in a regional school in 1994. Kathy was appointed Bursar at Sydney Church of England Grammar School in 2006 where she is the financial and accounting officer for the school, manages support staff, facilities and ICT strategies and is responsible for risk and compliance. Kathy is Clerk to the School Council and participates in all Council activities.

#### Recent and past directorships/ appointments held:

- Immediate past Chair ASBA Ltd, 2004–2016
- Director ASBA Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Investment Committee.



### Deborah Ponting

**Employer Director**  
since 1 January 2022

#### Sponsoring organisation:

Community Management Solutions

#### Qualifications:

Bachelor of Education Study, Bachelor of Arts, Diploma of Education from the University of Queensland, Certificate IV in Training and Assessment, Master of Information Management from the Queensland University of Technology.

#### Employment background:

Deborah is an experienced professional in Higher Education with over 30 years' experience in not-for-profit superannuation, education, and community sectors. Deborah has held roles as a Sessional Lecturer in Information Management at the Queensland University of Technology and has also held roles as Head of Centre for Learning and Innovation at Ormiston College, Brisbane and Teacher and Librarian at St. Augustine's College in Brisbane.

#### Recent and past directorships/ appointments held:

- QIEC Super Marketing Committee
- President of Community Management Solutions
- Life Member and Vice President of Australian Community Services Employers Association
- Associate Fellow of Higher Education Academy
- Life Member Bethlehem Pre-School and Kindergarten
- Lutheran Ormeau Rivers District School (LORDS) Formation Committee
- Foundation member of Lutheran Ormeau Rivers District School Council
- Vice President Beenleigh Family Day Care Scheme Governance Committee.

#### Board/Committee membership:

Director of the Board and Member of the QIEC Super Marketing Committee.



### John Quessy

**Member Director**  
since 1 July 2020

#### Sponsoring organisation:

Independent Education Union NSW/ACT

#### Qualifications:

Bachelor of Education, RG 146 for Superannuation.

#### Employment background:

John was a Union Officer from 1995–2019, and was appointed General Secretary of the IEU NSW in 2012. He was also ITA and NSW IEU President between 1989 and 1995 and was employed as an English and History teacher in NSW Catholic Independent Schools from 1976 to 1995.

#### Recent and past directorships/ appointments held:

- General Secretary NSW IEU
- Secretary IEUA NSW/ACT Branch
- President IEUA
- Member Unions NSW Finance Committee
- Executive Member Unions NSW
- Past Trustee Director NGS Super
- Past Member NGS Super Investment Committee
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Strategy and Marketing Committee and Risk Audit and Compliance Committee.



## Director profiles (continued)



### Georgina Smith

**Employer Director**  
since 1 July 2014

#### Sponsoring organisation:

SA Commission for Catholic Schools

#### Qualifications:

Master of Education Studies, Bachelor of Education, Diploma of Teaching, Graduate Diploma of Religious Education, GAIST.

#### Employment background:

Georgina has worked as Assistant Director, Principal Consultant, School Principal and teacher in Catholic Education SA. She is working currently as an independent consultant supporting sector and school leadership in Catholic Education, South Australia. She has significant experience in leadership recruitment and selection, strategic planning, risk management, human resources and school governance.

#### Recent and past directorships/appointments held:

- Education and Early Childhood Standards and Registration Board (SA)
- Senior Secondary Assessment Board (SA)
- Teachers' Registration Board (SA)
- Vocational Training and Registration Board (SA)
- University of South Australia Graduate Advisory Board (SA)
- National Professional Development Committee
- Australian Government Quality Teaching Committee
- Director 2heads leadership consultancy Pty Ltd
- Director Mercy Education Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board, Chair of the Claims Review and Insurance Committee and member of HR, Remuneration and Governance Committee.



### Christine Wilkinson

**Member Director**  
since 12 February 2013

#### Sponsoring organisation:

Independent Education Union NSW/ACT

#### Qualifications:

Bachelor of Education, Masters of Educational Studies, Graduate Certificate of Careers Counselling, Cert 4 in Training and Assessment, Diploma in Teaching.

#### Employment background:

Christine commenced her career as a school teacher in 1967 and has taught in primary, secondary and early childhood education throughout New South Wales. She is currently a teacher at St Joseph's Catholic College, East Gosford and holds the position of Careers Advisor and VET Co-ordinator. Christine teaches in the areas of retail services, business services and technology and science. As a member of the Independent Education Union for over 30 years she has been active at all levels of the Union – Chapter representative, Branch President and Secretary, Delegate to Council and member of Federal Council.

#### Recent and past directorships/appointments held:

- Member of the AITSL National Review of Teacher Registration Expert Panel
- Member of the St Joseph's Catholic College East Gosford School Board
- Member of the Broken Bay Diocese Women and Equity Committee
- Member of the Central Coast Careers Teachers Association
- Deputy President of the NSW/ACT IEU
- President of the NSW/ACT IEU
- Delegate to Federal Council of the IEUA
- Member of the TEAB Board at Sydney University
- Justice of the Peace
- Former Director of NGS Board and Alternate Director
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Claims Review and Insurance Committee and Chair of the Strategy and Marketing Committee.



### Wendy Wills

**Employer Director**  
since 17 December 2018

#### Sponsoring organisation:

Association of Independent Schools SA

#### Qualifications:

Bachelor of Economics (Accounting), Master of Business Administration, Australian Institute of Company Directors Diploma, Graduate Diploma in Applied Finance & Investment, Graduate Diploma in Company Secretarial Practice, FCPA, FAICD, FCIS, FGIA.

#### Employment background:

Wendy's career includes experience in manufacturing, finance, consulting, government, multimedia, not for profit and education. She was appointed Business Director at Pembroke School 2000, a senior leadership and general management role encompassing finance, compliance, risk management, governance, human resources and strategic planning.

#### Recent and past directorships/appointments held:

- Board Secretary, Pembroke School Incorporated
- Finance Committee, Association of Independent Schools SA
- Management Committee member and Finance Chair, SA Independent Schools BGA
- Chair, Kathleen Lumley College Incorporated
- Former Director and National President, Governance Institute of Australia Ltd
- Former Director, Association of School Business Administrators Ltd
- Former Board member, Association of Independent Schools SA
- Director Tiki Investment Pty Ltd
- Governance Institute of Australia
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Risk, Audit and Compliance Committee and member of the Strategy and Marketing Committee.

## Director profiles (continued)



### Patrick Ponting

**Employer Director**  
6 May 2019 to 17 December 2021

#### Sponsoring organisation:

Community Management Solutions

#### Qualifications:

Bachelor of Business, Fellow, Certified Practicing Accountants Australia

#### Employment background:

Patrick joined the Board of NGS Super on 6 May 2019 and was previously a Director of the QIEC Super Board. Patrick has over 36 years' experience in practice as a certified practicing accountant, tax agent and auditor.

#### Recent and past directorships/appointments held:

- QIEC Super Pty Limited
- Aodeli Australia Pty Limited
- Balthazaar Pty Limited
- Harkon Jahl Pty Limited
- Surjit Investments Pty Limited
- Institute of Chartered Professional Accountants
- LT Johnson Pty Limited
- Land Industrial Projects Pty Limited
- Lanaaron Pty Limited
- Soap Impressions Pty Limited
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Risk, Audit and Compliance Committee.



### Cathy Hickey

**Member Director**  
17 February 2006 to 17 February 2022

#### Sponsoring organisation:

Independent Education Union Vic/Tas

#### Qualifications:

Masters of Education (Education and Social Policy), Bachelor of Arts, Graduate Diploma of Education.

#### Employment background:

Cathy is currently an Officer of the Independent Education Union Victoria/Tasmania and has worked in that organisation for the last 16 years. Her primary areas of responsibility are as the union's Officer for Education and Policy Analysis and Development and in the provision of advice, support and representation of union members in a variety of industrial areas. Prior to this she was employed in a similar role by the NSW/ACT Independent Education Union for over nine years. Cathy has worked in both NSW and Queensland as a secondary school teacher in non-government schools.

#### Recent and past directorships/appointments held:

- Director of Incorporated Association of Registered Teachers VIC (Centre for Strategic Education)
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board and member of the Investment Committee and HR, Remuneration and Governance Committee.



### Margaret Sansom

**Member Director**  
13 May 2008 to 5 May 2022

#### Sponsoring organisation:

Independent Education Union SA

#### Qualifications:

Certified Teacher, RG 146 (Superannuation).

#### Employment background:

Margaret has worked in the education industry for 50 years, predominantly as a classroom teacher in the non-government sector. She has been a member of the IEU SA since its inception and was elected to the executive in 1995 and held the position of President/Chair from 2002–2010. She was made a life member in 2012.

#### Recent and past directorships/appointments held:

- Independent Education Union SA
- NGS Financial Planning Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

#### Board/Committee membership:

Director of the Board, member of the Claims Review and Insurance Committee and the Strategy and Marketing Committee.