

NGS Super

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **92** companies held in the NGS Super portfolios on a range of **270** environmental, social and governance issues and objectives.

Global

We engaged with **92** companies over the last quarter.



- Environmental 31.5%
- Social and Ethical 22.6%
- Governance 31.1%
- Strategy, Risk and Communication 14.8%

Australia & New Zealand

We engaged with **16** companies over the last quarter.



- Environmental 20.7%
- Social and Ethical 13.8%
- Governance 51.7%
- Strategy, Risk and Communication 13.8%

Developed Asia

We engaged with **ten** companies over the last quarter.



- Environmental 30.8%
- Social and Ethical 20.5%
- Governance 38.5%
- Strategy, Risk and Communication 10.3%

Emerging & Developing Markets

We engaged with **21** companies over the last quarter.



- Environmental 34.4%
- Social and Ethical 18.0%
- Governance 26.2%
- Strategy, Risk and Communication 21.3%

Europe

We engaged with **15** companies over the last quarter.



- Environmental 40.7%
- Social and Ethical 18.6%
- Governance 33.9%
- Strategy, Risk and Communication 6.8%

North America

We engaged with **25** companies over the last quarter.



- Environmental 24.7%
- Social and Ethical 35.6%
- Governance 20.5%
- Strategy, Risk and Communication 19.2%

United Kingdom

We engaged with **five** companies over the last quarter.



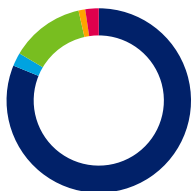
- Environmental 44.4%
- Social and Ethical 11.1%
- Governance 33.3%
- Strategy, Risk and Communication 11.1%

Engagement by theme

Over the last quarter we engaged with 92 companies held in the NGS Super portfolios on a range of 270 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 31.5% of our engagements over the last quarter.



- Climate Change 81.2%
- Forestry and Land Use 2.4%
- Pollution and Waste Management 12.9%
- Supply Chain Management 1.2%
- Water 2.4%

Social and Ethical

Social and Ethical topics featured in 22.6% of our engagements over the last quarter.



- Conduct and Culture 16.4%
- Diversity 24.6%
- Human Capital Management 14.8%
- Human Rights 39.3%
- Labour Rights 4.9%

Governance

Governance topics featured in 31.1% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 26.2%
- Board Independence 17.9%
- Executive Remuneration 45.2%
- Shareholder Protection and Rights 6.0%
- Succession Planning 4.8%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 14.8% of our engagements over the last quarter.



- Audit and Accounting 10.0%
- Business Strategy 40.0%
- Cyber Security 2.5%
- Integrated Reporting and Other Disclosure 32.5%
- Risk Management 15.0%