

NGS Super

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **67** companies held in the NGS Super portfolios on a range of **205** environmental, social and governance issues and objectives.

Global

We engaged with **67** companies over the last quarter.



- Environmental 27.8%
- Social and Ethical 26.8%
- Governance 30.2%
- Strategy, Risk and Communication 15.1%

Australia & New Zealand

We engaged with **four** companies over the last quarter.



- Environmental 41.7%
- Governance 33.3%
- Strategy, Risk and Communication 25.0%

Developed Asia

We engaged with **11** companies over the last quarter.



- Environmental 39.3%
- Social and Ethical 25.0%
- Governance 32.1%
- Strategy, Risk and Communication 3.6%

Emerging & Developing Markets

We engaged with **16** companies over the last quarter.



- Environmental 34.1%
- Social and Ethical 12.2%
- Governance 41.5%
- Strategy, Risk and Communication 12.2%

Europe

We engaged with **12** companies over the last quarter.



- Environmental 21.6%
- Social and Ethical 16.2%
- Governance 37.8%
- Strategy, Risk and Communication 24.3%

North America

We engaged with **22** companies over the last quarter.



- Environmental 21.4%
- Social and Ethical 41.7%
- Governance 21.4%
- Strategy, Risk and Communication 15.5%

United Kingdom

We engaged with **two** companies over the last quarter.



- Environmental 33.3%
- Social and Ethical 66.7%

Engagement by theme

Over the last quarter we engaged with **67** companies held in the NGS Super portfolios on a range of **205** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **27.8%** of our engagements over the last quarter.



- Climate Change **75.4%**
- Forestry and Land Use **3.5%**
- Pollution and Waste Management **15.8%**
- Water **5.3%**

Social and Ethical

Social and Ethical topics featured in **26.8%** of our engagements over the last quarter.



- Conduct and Culture **9.1%**
- Diversity **10.9%**
- Human Capital Management **18.2%**
- Human Rights **58.2%**
- Labour Rights **3.6%**

Governance

Governance topics featured in **30.2%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **22.6%**
- Board Independence **16.1%**
- Executive Remuneration **41.9%**
- Shareholder Protection and Rights **14.5%**
- Succession Planning **4.8%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.1%** of our engagements over the last quarter.



- Audit and Accounting **9.7%**
- Business Strategy **29.0%**
- Cyber Security **12.9%**
- Integrated Reporting and Other Disclosure **22.6%**
- Risk Management **25.8%**