

NGS Super

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **146** companies held in the NGS Super portfolios on a range of **425** environmental, social and governance issues and objectives.

Global

We engaged with **146** companies over the last quarter.



- Environmental **24.7%**
- Social and Ethical **22.1%**
- Governance **41.9%**
- Strategy, Risk and Communication **11.3%**

Developed Asia

We engaged with **18** companies over the last quarter.



- Environmental **38.8%**
- Social and Ethical **22.4%**
- Governance **30.6%**
- Strategy, Risk and Communication **8.2%**

Emerging & Developing Markets

We engaged with **39** companies over the last quarter.



- Environmental **31.1%**
- Social and Ethical **10.0%**
- Governance **47.8%**
- Strategy, Risk and Communication **11.1%**

Europe

We engaged with **27** companies over the last quarter.



- Environmental **30.4%**
- Social and Ethical **11.6%**
- Governance **46.4%**
- Strategy, Risk and Communication **11.6%**

North America

We engaged with **55** companies over the last quarter.



- Environmental **16.8%**
- Social and Ethical **29.9%**
- Governance **41.6%**
- Strategy, Risk and Communication **11.7%**

United Kingdom

We engaged with **seven** companies over the last quarter.



- Environmental **20.0%**
- Social and Ethical **35.0%**
- Governance **30.0%**
- Strategy, Risk and Communication **15.0%**

Engagement by theme

Over the last quarter we engaged with 146 companies held in the NGS Super portfolios on a range of 425 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 24.7% of our engagements over the last quarter.



- Climate Change 81.0%
- Forestry and Land Use 3.8%
- Pollution and Waste Management 11.4%
- Water 3.8%

Social and Ethical

Social and Ethical topics featured in 22.1% of our engagements over the last quarter.



- Bribery and Corruption 2.1%
- Conduct and Culture 14.9%
- Diversity 18.1%
- Human Capital Management 17.0%
- Human Rights 42.6%
- Labour Rights 5.3%

Governance

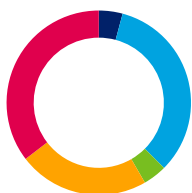
Governance topics featured in 41.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 19.7%
- Board Independence 12.4%
- Executive Remuneration 48.9%
- Shareholder Protection and Rights 16.3%
- Succession Planning 2.8%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.3% of our engagements over the last quarter.



- Audit and Accounting 4.2%
- Business Strategy 33.3%
- Cyber Security 4.2%
- Integrated Reporting and Other Disclosure 22.9%
- Risk Management 35.4%