

NGS Super

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **149** companies held in the NGS Super portfolios on a range of **431** environmental, social and governance issues and objectives.

Global

We engaged with **149** companies over the last quarter.



- Environmental 19.7%
- Social and Ethical 17.4%
- Governance 44.1%
- Strategy, Risk and Communication 18.8%

Developed Asia

We engaged with **26** companies over the last quarter.



- Environmental 26.4%
- Social and Ethical 16.1%
- Governance 41.4%
- Strategy, Risk and Communication 16.1%

Emerging & Developing Markets

We engaged with **42** companies over the last quarter.



- Environmental 21.4%
- Social and Ethical 12.8%
- Governance 45.3%
- Strategy, Risk and Communication 20.5%

Europe

We engaged with **20** companies over the last quarter.



- Environmental 37.3%
- Social and Ethical 9.8%
- Governance 37.3%
- Strategy, Risk and Communication 15.7%

North America

We engaged with **48** companies over the last quarter.



- Environmental 8.5%
- Social and Ethical 24.8%
- Governance 48.2%
- Strategy, Risk and Communication 18.4%

United Kingdom

We engaged with **13** companies over the last quarter.



- Environmental 17.1%
- Social and Ethical 17.1%
- Governance 40.0%
- Strategy, Risk and Communication 25.7%

Engagement by theme

Over the last quarter we engaged with 149 companies held in the NGS Super portfolios on a range of 431 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 19.7% of our engagements over the last quarter.



- Climate Change 75.3%
- Forestry and Land Use 5.9%
- Pollution and Waste Management 9.4%
- Supply Chain Management 3.5%
- Water 5.9%

Social and Ethical

Social and Ethical topics featured in 17.4% of our engagements over the last quarter.



- Bribery and Corruption 4.0%
- Conduct and Culture 16.0%
- Diversity 17.3%
- Human Capital Management 28.0%
- Human Rights 25.3%
- Labour Rights 9.3%

Governance

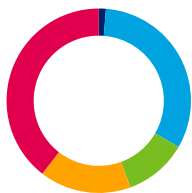
Governance topics featured in 44.1% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 25.8%
- Board Independence 12.6%
- Executive Remuneration 38.9%
- Shareholder Protection and Rights 19.5%
- Succession Planning 3.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 18.8% of our engagements over the last quarter.



- Audit and Accounting 1.2%
- Business Strategy 32.1%
- Cyber Security 11.1%
- Integrated Reporting and Other Disclosure 16.0%
- Risk Management 39.5%