

NGS Super

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **154** companies held in the NGS Super portfolios on a range of **514** environmental, social and governance issues and objectives.

Global

We engaged with **154** companies over the last quarter.



- Environmental **24.7%**
- Social and Ethical **22.0%**
- Governance **37.5%**
- Strategy, Risk and Communication **15.8%**

Europe

We engaged with **16** companies over the last quarter.



- Environmental **29.4%**
- Social and Ethical **15.7%**
- Governance **31.4%**
- Strategy, Risk and Communication **23.5%**

Emerging & Developing Markets

We engaged with **20** companies over the last quarter.



- Environmental **27.8%**
- Social and Ethical **19.4%**
- Governance **34.7%**
- Strategy, Risk and Communication **18.1%**

Developed Asia

We engaged with **11** companies over the last quarter.



- Environmental **28.0%**
- Social and Ethical **24.0%**
- Governance **32.0%**
- Strategy, Risk and Communication **16.0%**

North America

We engaged with **107** companies over the last quarter.



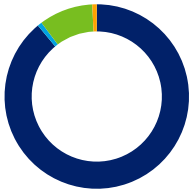
- Environmental **22.9%**
- Social and Ethical **23.2%**
- Governance **39.9%**
- Strategy, Risk and Communication **14.1%**

Engagement by theme

Over the last quarter we engaged with **154** companies held in the NGS Super portfolios on a range of **514** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **24.7%** of our engagements over the last quarter.



- Climate Change **89.0%**
- Forestry and Land Use **0.8%**
- Pollution and Waste Management **9.4%**
- Supply Chain Management **0.8%**

Social and Ethical

Social and Ethical topics featured in **22.0%** of our engagements over the last quarter.



- Conduct and Culture **10.6%**
- Diversity **17.7%**
- Human Capital Management **32.7%**
- Human Rights **33.6%**
- Labour Rights **5.3%**

Governance

Governance topics featured in **37.5%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **24.9%**
- Board Independence **15.5%**
- Executive remuneration **41.5%**
- Shareholder Protection and Rights **15.5%**
- Succession Planning **2.6%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.8%** of our engagements over the last quarter.



- Audit and Accounting **11.1%**
- Business Strategy **32.1%**
- Cyber Security **6.2%**
- Integrated Reporting and Other Disclosure **24.7%**
- Risk Management **25.9%**