

NGS Super

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **128** companies held in the NGS Super portfolios on a range of **434** environmental, social and governance issues and objectives.

Global

We engaged with **128** companies over the last quarter.



- Environmental 28.6%
- Social and Ethical 24.7%
- Governance 32.5%
- Strategy, Risk and Communication 14.3%

Developed Asia

We engaged with **17** companies over the last quarter.



- Environmental 37.0%
- Social and Ethical 24.1%
- Governance 33.3%
- Strategy, Risk and Communication 5.6%

Emerging & Developing Markets

We engaged with **33** companies over the last quarter.



- Environmental 28.1%
- Social and Ethical 16.9%
- Governance 31.5%
- Strategy, Risk and Communication 23.6%

Europe

We engaged with **27** companies over the last quarter.



- Environmental 39.4%
- Social and Ethical 15.6%
- Governance 34.9%
- Strategy, Risk and Communication 10.1%

North America

We engaged with **46** companies over the last quarter.



- Environmental 19.9%
- Social and Ethical 34.5%
- Governance 30.4%
- Strategy, Risk and Communication 15.2%

United Kingdom

We engaged with **five** companies over the last quarter.



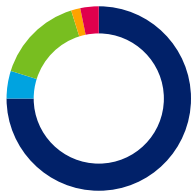
- Environmental 18.2%
- Social and Ethical 27.3%
- Governance 45.5%
- Strategy, Risk and Communication 9.1%

Engagement by theme

Over the last quarter we engaged with **128** companies held in the NGS Super portfolios on a range of **434** environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in **28.6%** of our engagements over the last quarter.



- Climate Change **75.0%**
- Forestry and Land Use **4.8%**
- Pollution and Waste Management **15.3%**
- Supply Chain Management **1.6%**
- Water **3.2%**

Social and Ethical

Social and Ethical topics featured in **24.7%** of our engagements over the last quarter.



- Conduct and Culture **18.7%**
- Diversity **17.8%**
- Human Capital Management **17.8%**
- Human Rights **35.5%**
- Labour Rights **10.3%**

Governance

Governance topics featured in **32.5%** of our engagements over the last quarter.



- Board Diversity, Skills and Experience **24.8%**
- Board Independence **17.7%**
- Executive Remuneration **40.4%**
- Shareholder Protection and Rights **11.3%**
- Succession Planning **5.7%**

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **14.3%** of our engagements over the last quarter.



- Business Strategy **41.9%**
- Cyber Security **1.6%**
- Integrated Reporting and Other Disclosure **25.8%**
- Risk Management **30.6%**