

NGS Super

Hermes EOS

Engagement by region

Over the last quarter we engaged with **118** companies held in the NGS Super portfolios on a range of **376** environmental, social and governance issues and objectives.

Global

We engaged with **118** companies over the last quarter.



- Environmental **28.5%**
- Social and Ethical **22.3%**
- Governance **30.1%**
- Strategy, Risk and Communication **19.1%**

Developed Asia

We engaged with **25** companies over the last quarter.



- Environmental **25.3%**
- Social and Ethical **30.4%**
- Governance **32.9%**
- Strategy, Risk and Communication **11.4%**

Emerging & Developing Markets

We engaged with **36** companies over the last quarter.



- Environmental **31.8%**
- Social and Ethical **13.6%**
- Governance **30.7%**
- Strategy, Risk and Communication **23.9%**

Europe

We engaged with **20** companies over the last quarter.



- Environmental **26.7%**
- Social and Ethical **11.7%**
- Governance **46.7%**
- Strategy, Risk and Communication **15.0%**

North America

We engaged with **32** companies over the last quarter.



- Environmental **28.8%**
- Social and Ethical **28.0%**
- Governance **20.5%**
- Strategy, Risk and Communication **22.7%**

United Kingdom

We engaged with **five** companies over the last quarter.



- Environmental **29.4%**
- Social and Ethical **23.5%**
- Governance **29.4%**
- Strategy, Risk and Communication **17.6%**

Engagement by theme

Over the last quarter we engaged with 118 companies held in the NGS Super portfolios on a range of 376 environmental, social and governance issues and objectives.

Environmental

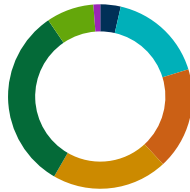
Environmental topics featured in 28.5% of our engagements over the last quarter.



- Climate Change 71.0%
- Forestry and Land Use 3.7%
- Pollution and Waste Management 16.8%
- Supply Chain Management 6.5%
- Water 1.9%

Social and Ethical

Social and Ethical topics featured in 22.3% of our engagements over the last quarter.



- Bribery and Corruption 3.6%
- Conduct and Culture 16.7%
- Diversity 17.9%
- Human Capital Management 20.2%
- Human Rights 32.1%
- Labour Rights 8.3%
- Tax 1.2%

Governance

Governance topics featured in 30.1% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 31.0%
- Board Independence 13.3%
- Executive Remuneration 37.2%
- Shareholder Protection and Rights 14.2%
- Succession Planning 4.4%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 19.1% of our engagements over the last quarter.



- Business Strategy 37.5%
- Cyber Security 9.7%
- Integrated Reporting and Other Disclosure 22.2%
- Risk Management 30.6%