

NGS SUPER CODE OF CONDUCT POLICY

Code of Conduct for Trustee Directors

POLICY DOCUMENT

MARCH 2019

At all times NGS Super Directors should behave in a way that upholds the NGS Values, in order to maintain the integrity and reputation of the Fund.

Your responsibilities

The Code of Conduct requires Trustee Directors to uphold the values of NGS Super and behave in the following ways:

- lead by example
- support good ethical behaviour and business conduct including complying with all relevant laws and regulations
- promote diversity, equality and inclusion
- be respectful of each other, Trustee staff and Fund service providers
- use Trustee resources responsibly and appropriately
- ensure business expenditure is accurately and honestly accounted for
- have zero tolerance for the following:
 - discrimination, bullying and harassment
 - unsafe, illegal or unethical work practices
 - violence and aggression
 - bribery and corruption
 - retaliation against anyone who speaks up and does the right thing.

More information?

Contact us

If you have any questions about this Policy, you can contact us at ngssuper.com.au/contact-us or call us on **1300 133 177** between 8.00am and 8.00pm (AEST or AEDT), Monday to Friday.

Phone number for callers outside Australia **+61 3 8687 1818**

Fax: **(03) 9245 5827**

Postal address
GPO Box 4303
MELBOURNE VIC 3001

ngssuper.com.au
1300 133 177