

NGS SUPER TRUSTEE BOARD

DIRECTOR INFORMATION

AS AT 1 JULY 2020

NGS Super is governed on behalf of its members by a corporate trustee company, NGS Super Pty Limited (ABN 46 003 491 487), which is structured on a model of equal representation by member and employer Trustee Directors.

The composition of the Board is determined by the Constitution of the Trustee, which outlines the power of:

- the shareholders; and
- appointing entities

to appoint and remove Trustee directors to the Board. The Trustee's Constitution is available on our website at ngssuper.com.au/about-us under the **Governance** tab.

The appointing entities

NGS Super also has two Appointing Entities who are each entitled to appoint a Director to the Board. They are the Australian Community Services Employers' Association, Union of Employers' (ACSEA) and the Queensland Independent Education Union of Employees (IEU) QLD.

The Trustee directors represent the interests of all members and are responsible for making decisions on the strategic management of the Fund.

The shareholders

NGS Super is sponsored by the Association of Independent Schools (AIS) NSW and SA, the Roman Catholic Province of Sydney, the SA Commission for Catholic Schools and the Independent Education Unions (IEU) NSW/ACT, SA and VIC/TAS. The principal organisations are responsible for appointing and removing Trustee directors. Some principal organisations appoint Alternate Directors who replace Directors when they are unable to attend a Board meeting.

NGS Super has a specific set of rules applying to the appointment and removal of Trustee directors.

For a copy of the Trustee's election rules, please contact the Trustee office on 02) 9273 7900.

Member-representative directors

Dick Shearman (Chair)
Appointed by the NSW/ACT IEU

Terry Burke
Appointed by the IEU QLD

Cathryn Hickey
Appointed by the IEU VIC/TAS

Margaret Sansom
Appointed by the IEU (SA)

John Quessy
Appointed by the NSW/ACT IEU

Glen Seidel
Appointed by the IEU (SA)

Christine Wilkinson
Appointed by the NSW/ACT IEU

Employer-representative directors

Geoff Newcombe (Deputy Chair)
Appointed by the AIS NSW

David Buley
Appointed by the AIS NSW

Micheline Collopy
Appointed by the Roman Catholic Province of Sydney

Kathy Dickson
Appointed by the AIS NSW

Patrick Ponting
Appointed by ACSEA

Georgina Smith
Appointed by the SA Commission for Catholic Schools

Wendy Wills
Appointed by the AIS SA

Director profiles



Dick Shearman

Chair, Member Director
since 3 April 2012

Sponsoring organisation:

NSW/ACT Independent Education Union

Qualifications:

Bachelor of Arts (Hons history),
P/G Certificate Education.

Employment background:

Dick commenced his career as a secondary school teacher, teaching economics and history. Dick spent 23 years as the General Secretary/Treasurer of the Independent Education Union NSW.

Recent and past directorships/ appointments held:

- Australian Education Industry Centre (Inc.)
- NGS Financial Services Pty Ltd
- NGS Financial Planning Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Chair of Board and Investment Committee and member of HR, Remuneration and Governance Committee.



Dr Geoff Newcombe AM

Deputy Chair, Employer Director
since 1 March 2013

Sponsoring organisation:

Association of Independent Schools NSW

Qualifications:

Bachelor of Science, Diploma of Education, Master of Educational Administration, Phd in Financial Management in Education, Graduate Australian Institute of Company Directors.

Employment background:

Dr Geoff Newcombe has held a number of positions in independent schools including, business manager and principal. He joined The Association of Independent Schools in 1998 as Director of School Governance and Industrial Relations. Appointed in 2005, he is currently Executive Director of AIS(NSW). In June 2011 he was appointed Adjunct Associate Professor to the School of Education at the University of NSW.

Recent and past directorships/ appointments held:

- Director, AITSL Board
- Director, NGS Board 1997-2005, Chair 2002-2003
- NGS Financial Services Pty Ltd
- NGS Financial Planning Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd
- NSW Education Standards Authority (NESA)
- Dymock's Childrens Charities
- Study NSW
- Australian College of Education Pty Ltd
- Australian College of Education Research Pty Ltd.

Board/Committee membership:

Deputy Chair of Board and member of the Investment Committee, Chair of HR, Remuneration and Governance Committee.



David Buley

Employer Director
since 6 December 2005

Sponsoring organisation:

Association of Independent Schools NSW

Qualifications:

Master of Applied Finance and Investment, Master of Business Administration (MBA), Bachelor of Commerce, Fellow Certified Practising Accountants Australia, Fellow Financial Services Institute of Australia (FINSIA), Fellow Australian Institute of Superannuation Trustees (AIST), Graduate, Australian Institute of Company Directors.

Employment background:

After commencing his career with Deloitte, David has over 30 years of professional finance and business management experience across a diverse range of industries including the education, travel, arts, financial services, accounting, health, and not-for-profit sectors. He was appointed to his current role as Chief Financial Officer in 1999 which includes oversight of the financial, investment and grant management functions however also provides advisory & consultancy services to independent schools. The role also includes administration of the Capital Grants Program on behalf of the Australian and NSW Governments which provides funding for eligible building projects in NSW independent schools. David mentors CPA candidates and regularly delivers presentations on topics such as business model innovation, finance transformation, and strategy at CPA, AIS and other NFP industry events.

Recent and past directorships/ appointments held:

- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Investment Committee.



Terry Burke

Member Director
since 6 May 2019

Sponsoring organisation:

Independent Education Union, QLD

Qualifications:

Bachelor of Education, Master of Educational Administration, Graduate Diploma in Education, Certificate in Finance, Certificate in Governance for Not for Profits, Graduate Australian Institute of Company Directors.

Employment background:

Terry joined the NGS Super Board on 6 May 2019, and was previously the Chair of the QIEC Super Board. He is the Branch Secretary of the Independent Education Union in QLD and NT and has an extensive background in organisational development and administration, risk assessment and management, strategic and policy development. In his teaching career, he worked in Catholic schools in Toowoomba and Redcliffe and held various administrative positions.

Recent and past directorships/appointments held:

- QIEC Super Pty Limited
- Teachers Union Health
- Gardior Pty Limited
- TIF International 1 Pty Limited
- Union Shopper Inc
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Investment Committee.



Michelene Collopy

Employer Director
since 26 August 2019

Sponsoring organisation:

Roman Catholic Province of Sydney

Qualifications:

Bachelor of Economics, Financial Planning Accreditation from Deakin University, Financial Planning Specialist- Institute of Chartered Accountants, Fellow of the Australian Institute of Company Directors.

Employment background:

Michelene is an experienced professional in funds management, treasury, risk management, compliance and corporate governance with over 30 years' experience in financial markets. Michelene has held roles as a Chief Financial Officer of Resource Generation Limited a dual-listed resources company in Australia and South Africa, and has also held roles as CFO Resource Pacific Limited, Executive Director and Financial Controller of Novera Energy Limited, and Chief Operation Officer for Direct Portfolio Services Limited. Michelene was most recently the Chair of Perpetual Superannuation Limited.

Recent and past directorships/appointments held:

- Perpetual Superannuation Limited
- Suncorp Portfolio Services Limited
- Teachers Mutual Bank
- UTS Sydney
- Household Capital Limited
- St Ignatius College Riverview Pty Limited
- Riverview College Foundation (Charity)
- Novera Energy Pty Limited
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Risk, Audit and Compliance Committee.



Kathy Dickson

Employer Director
since 17 July 2015

Sponsoring organisation:

Association of Independent Schools NSW

Qualifications:

Bachelor of Commerce, Certificate of Governance and Risk Management. Master of Labour Law and Relations.

Employment background:

Kathy commenced her career in management accounting in the manufacturing industry and joined the non-government school sector as a Finance Manager in a regional school in 1994. Kathy was appointed Bursar at Sydney Church of England Grammar School in 2006 where she is the financial and accounting officer for the school, manages support staff, facilities and ICT strategies and is responsible for risk and compliance. Kathy is Clerk to the School Council and participates in all Council activities.

Recent and past directorships/appointments held:

- Immediate past Chair ASBA Ltd, 2004-2016
- Director ASBA Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Investment Committee.

Director profiles (continued)



Cathy Hickey

Member Director
since 17 February 2006

Sponsoring organisation:

Independent Education Union VIC/TAS

Qualifications:

Masters of Education (Education and Social Policy),
Bachelor of Arts, Graduate Diploma of Education.

Employment background:

Cathy is currently an Officer of the Independent Education Union Victoria/Tasmania and has worked in that organisation for the last 16 years. Her primary areas of responsibility are as the union's Officer for Education and Policy Analysis and Development and in the provision of advice, support and representation of union members in a variety of industrial areas. Prior to this she was employed in a similar role by the NSW/ACT Independent Education Union for over nine years. Cathy has worked in both NSW and Queensland as a secondary school teacher in non-government schools.

Recent and past directorships/ appointments held:

- Director of Independent Association of Registered Teachers VIC (Centre for Strategic Education)
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Investment Committee and HR, Remuneration and Governance Committee.



Patrick Ponting

Employer Director
since 6 May 2019

Sponsoring organisation:

Australian Community Services Employers' Association, Union of Employers

Qualifications:

Bachelor of Business, Fellow, Certified Practising Accountants Australia

Employment background:

Patrick joined the Board of NGS Super on 6 May 2019 and was previously a Director of the QIEC Super Board. Patrick has over 36 years' experience in practice as a certified practicing accountant, tax agent and auditor.

Recent and past directorships/ appointments held:

- QIEC Super Pty Limited
- Balthazaar Pty Limited
- Harkon Jahl Pty Limited
- Surjit Investments Pty Limited
- Institute of Chartered Professional Accountants
- LT Johnson Pty Limited
- Land Industrial Projects Pty Limited
- Lanaaron Pty Limited
- Soap Impressions Pty Limited
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Risk, Audit and Compliance Committee.



John Quessy

Member Director
since 1 July 2020

Sponsoring organisation:

NSW/ACT Independent Education Union

Qualifications:

Bachelor of Education, RG 146 for Superannuation.

Employment background:

John was a Union Officer from 1995-2019, and was appointed General Secretary of the IEU NSW in 2012. He was also ITA and NSW IEU President between 1989 and 1995 and was employed as an English and History teacher in NSW Catholic Independent Schools from 1976 to 1995.

Recent and past directorships/ appointments held:

- General Secretary NSW IEU
- Secretary IEUA NSW/ACT Branch
- President IEUA
- Member Unions NSW Finance Committee
- Executive Member Unions NSW
- Past Trustee Director NGS Super
- Past Member NGS Super Investment Committee
- Previously Alternate Director of the Board
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Strategy and Marketing Committee and Risk Audit and Compliance Committee.



Margaret Sansom

Member Director
since 13 May 2008

Sponsoring organisation:

Independent Education Union (SA)

Qualifications:

Certified Teacher, RG 146 (Superannuation).

Employment background:

Margaret has worked in the education industry for 50 years, predominantly as a classroom teacher in the non-government sector. She has been a member of the IEU SA since its inception and was elected to the executive in 1995 and held the position of President/Chair from 2002-2010. She was made a life member in 2012.

Recent and past directorships/ appointments held:

- Independent Education Union SA
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board, member of the Claims Review and Insurance Committee and member of the Strategy and Marketing Committee.



Glen Seidel

Member Director
since 1 July 2005

Sponsoring organisation:

Independent Education Union (SA)

Qualifications:

Bachelor of Science, Diploma of Education, Graduate Diploma Industrial Relations.

Employment background:

Glen was a secondary school teacher for over 25 years. In 2000, he commenced working as a union official and is currently the Secretary of the Independent Education Union SA.

Recent and past directorships/ appointments held:

- Director, Independent Schools Superannuation Trust
- Director, Catholic Church Staff Superannuation Fund
- NGS Financial Planning Pty Ltd
- NGS Financial Services Pty Ltd
- Treasurer, Industrial Relations Society of SA
- Vice President, Independent Education Union of Australia
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board, Chair of Risk, Audit and Compliance Committee.



Georgina Smith

Employer Director
since 1 July 2014

Sponsoring organisation:

SA Commission for Catholic Schools

Qualifications:

Master of Education Studies, Bachelor of Education, Diploma of Teaching, Graduate Diploma of Religious Education, GAIST.

Employment background:

Georgina has worked as Assistant Director, Principal Consultant, School Principal and teacher in Catholic Education SA. She is working currently as an independent consultant supporting sector and school leadership in Catholic Education, South Australia. She has significant experience in leadership recruitment and selection, strategic planning, risk management, human resources and school governance.

Recent and past directorships/ appointments held:

- Education and Early Childhood Standards and Registration Board (SA)
- Senior Secondary Assessment Board (SA)
- Teachers' Registration Board (SA)
- Vocational Training and Registration Board (SA)
- University of South Australia Graduate Advisory Board (SA)
- National Professional Development Committee
- Australian Government Quality Teaching Committee
- Director Mercy Education Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board, Chair of the Claims Review and Insurance Committee and member of HR, Remuneration and Governance Committee.

Director profiles (continued)



Christine Wilkinson

Member Director
since 12 February 2013

Sponsoring organisation:

NSW/ACT Independent Education Union

Qualifications:

Bachelor of Education, Masters of Educational Studies, Graduate Certificate of Careers Counselling, Cert 4 in Training and Assessment, Diploma in Teaching.

Employment background:

Christine commenced her career as a school teacher in 1967 and has taught in primary, secondary and early childhood education throughout New South Wales. She is currently a teacher at St Joseph's Catholic College, East Gosford and holds the position of Careers Advisor and VET Co-ordinator. Christine teaches in the areas of retail services, business services and technology and science. As a member of the Independent Education Union for over 30 years she has been active at all levels of the Union – Chapter representative, Branch President and Secretary, Delegate to Council and member of Federal Council.

Recent and past directorships/ appointments held:

- Member of the AITSL National Review of Teacher Registration Expert Panel
- Member of the St Joseph's Catholic College East Gosford School Board
- Member of the Broken Bay Diocese Women and Equity Committee
- Member of the Central Coast Careers Teachers Association
- Deputy President of the NSW/ACT IEU
- President of the NSW/ACT IEU
- Delegate to Federal Council of the IEUA
- Member of the TEAB Board at Sydney University
- Justice of the Peace
- Former Director of NGS Board and Alternate Director
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Claims Review and Insurance Committee and Chair of the Strategy and Marketing Committee.



Wendy Wills

Employer Director
since 17 December 2018

Sponsoring organisation:

Association of Independent Schools SA

Qualifications:

Bachelor of Economics (Accounting), Master of Business Administration, Australian Institute of Company Directors Diploma, Graduate Diploma in Applied Finance & Investment, Graduate Diploma in Company Secretarial Practice, FCPA, FAICD, FCIS, FGIA.

Employment background:

Wendy's career includes experience in manufacturing, finance, consulting, government, multimedia, not for profit and education. She was appointed Business Director at Pembroke School 2000, a senior leadership and general management role encompassing finance, compliance, risk management, governance, human resources and strategic planning.

Recent and past directorships/ appointments held:

- Board Secretary, Pembroke School Incorporated
- Finance Committee, Association of Independent Schools SA
- Management Committee member and Finance Chair, SA Independent Schools BGA
- Chair, Kathleen Lumley College Incorporated
- Former Director and National President, Governance Institute of Australia Ltd
- Former Director, Association of School Business Administrators Ltd
- Former Board member, Association of Independent Schools SA
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Director of the Board and member of the Risk, Audit and Compliance Committee and member of the Strategy and Marketing Committee.



Gloria Taylor

Member Director
24 June 2002 to 23 June 2020

Sponsoring organisation:

NSW/ACT Independent Education Union

Qualifications:

Master of Arts, Graduate Diploma (Bus), Graduate Diploma (Inter-ethnic Studies), Bachelor of Education, Certificate of Superannuation Management, RG 146 for Superannuation.

Employment background:

Gloria is currently the Deputy Branch Secretary of the NSW/ACT Independent Education Union Australia (IEUA), where she commenced working in 1988. Gloria has also worked as an Education Advisor in the Catholic Education Office in Sydney and prior to that worked as an advisory teacher and teacher in Melbourne, Tasmania and the USA.

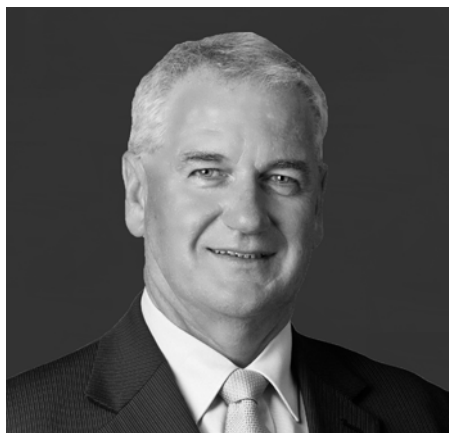
Recent and past directorships/ appointments held:

- Elected member of NSW/ACT IEU Executive
- Elected alternate delegate to IEUA Executive and delegate to IEUA Council
- Chair NGS Super
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Former Director of the Board, Chair of HR, Remuneration and Governance Committee and member of the Strategy and Marketing Committee.

Alternate Director profiles



Michael Carr

Employer Alternate Director
7 March 2014 to 7 March 2020

Sponsoring organisation:

Association of Independent Schools (AIS) NSW

Qualifications:

Bachelor of Arts, Diploma of Education, Master of Education, Graduate Diploma of Religious Studies, Master of Commerce, Master of Labour Law.

Employment background:

Michael commenced his career as a mathematics teacher and went on to be principal of three Catholic Secondary schools in Sydney. He was then a secondary consultant in the Catholic system before joining the Association of Independent Schools, where he held the position of Director of Industrial Relations before his appointment as Deputy Executive Director. Michael currently holds the position of Chief Operating Officer and Deputy CEO at the AIS.

Recent and past directorships/appointments held:

- Member of the Board of Secondary School Studies
- Chairman of the Catholic Secondary School Principals Association
- Deputy Executive Director, Association of Independent Schools NSW.

Board/Committee membership:

Alternate Director of the Board.



Michael Kenny

Employer Alternate Director
1 July 2017 to 31 December 2019

Sponsoring organisation:

SA Commission for Catholic Schools

Qualifications:

Bachelor of Arts, Graduate Diploma of Education, Graduate Diploma of Educational Leadership, Master of Educational Leadership.

Employment background:

Involved in Catholic Education for nearly 40 years across three Diocese. Principal of four Catholic primary schools over 20 years. Principal Consultant for eight years. Assistant Director, People and Culture, Catholic Education South Australia (CESA) since 2012.

Michael is also Deputy Member, Teacher Registration Board, South Australia; Member, Self-Insured Licence Governing Council, Archdiocese of Adelaide; Executive Officer, Catholic Education SA Employers' Committee.

Recent and past directorships/appointments held:

n/a.

Board/Committee membership:

Alternate Director of the Board.