

NGS SUPER TRUSTEE BOARD

DIRECTOR INFORMATION

AS AT 1 FEBRUARY 2023

NGS Super is governed on behalf of its members by a corporate trustee company, NGS Super Pty Limited (ABN 46 003 491 487), which is structured on a model of equal representation by member and employer Trustee Directors.

This composition of the Board is determined by the Constitution of the Trustee, which outlines the power of:

- the shareholders; and
- appointing entities

to appoint and remove Trustee directors to the Board. The Trustee's Constitution is available on our website at ngssuper.com.au/policies under the **Governance** tab.

The Trustee directors represent the interests of all members and are responsible for making decisions on the strategic management of the Fund.

Member-representative directors

Mark Northam
Appointed by the NSW/ACT IEU

Patrick Anderson
Appointed by the IEU SA

David Brear
Appointed by the IEU Vic/Tas

Terry Burke
Appointed by the IEU Qld/NT

John Quessy
Appointed by the NSW/ACT IEU

Christine Wilkinson
Appointed by the NSW/ACT IEU

Employer-representative directors

Geoff Newcombe (Chair)
Appointed by the AIS NSW

Georgina Smith (Deputy Chair)
Appointed by the SA Commission for Catholic Schools

Michelene Collopy
Appointed by the Roman Catholic Province of Sydney

Kathy Dickson
Appointed by the AIS NSW

Deborah Ponting
Appointed by CMS

Wendy Wills
Appointed by the AIS SA

Director profiles



Dr Geoff Newcombe AM

Chair, Employer Director
since 1 March 2013

Sponsoring organisation:

Association of Independent Schools NSW

Qualifications:

Bachelor of Science, Diploma of Education, Master of Educational Administration, PhD in Financial Management in Education, Graduate Australian Institute of Company Directors.

Experience and expertise:

Dr Newcombe has been an Employer Director since 1 March 2013. He has had extensive experience in school management and finance having held positions of Head and Business Manager in a number of Independent Schools. He has held a number of positions in independent schools, and in 1998 joined the Association of Independent Schools as Director of School Governance and Industrial Relations. He was the Executive Director of AIS (NSW) from 2005 to 2022.

Special responsibilities:

- Chair of Board
- Member of HR, Remuneration and Governance Committee
- Member of the Investment Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Georgina Smith

Deputy Chair, Employer
Director since 1 July 2014

Sponsoring organisation:

SA Commission for Catholic Schools

Qualifications:

Master Education Studies, Bachelor of Education, Diploma of Teaching, Graduate Diploma of Religious Education, Graduate Australian Institute of Superannuation Trustees.

Experience and expertise:

Georgina has been an Employer Director since 1 July 2014. She has worked as Assistant Director, Principal Consultant, School Principal and teacher in Catholic Education SA and is currently an independent consultant supporting sector and school leadership in Catholic Education. She has significant experience in leadership recruitment and selection, strategic planning, risk management, human resources and school governance.

Special responsibilities:

- Deputy Chair
- Chair of the Claims Review and Insurance Committee
- Chair of HR, Remuneration and Governance Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Patrick Anderson

Member Director
since 12 May 2022

Sponsoring organisation:

Independent Education Union SA

Qualifications:

Bachelor of Journalism.

Experience and expertise:

Patrick has been a Member Director since 12 May 2022. He is an experienced business owner, founder of a national communications and digital agency that employs 20 staff, with clients including the AFL, Nokia Australia and Charter Hall. His skills and experience include strategy, corporate governance, communications and business development.

Special responsibilities:

- Member of the Strategy and Marketing Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.

Director profiles (continued)



David Brear

Member Director
since 2 April 2022

Sponsoring organisation:

Independent Education Union Vic/Tas

Qualifications:

Bachelor of Education (Business Studies), Bachelor of Laws (Hons), Graduate Diploma in Legal Practice.

Experience and expertise:

David has been a Member Director since 7 April 2022. He is an experienced education professional who has taught at independent and Catholic schools, and was an Organiser and subsequently Assistant Secretary of the Independent Education Union Vic/Tas, becoming Deputy General Secretary in June 2022. He is also a lawyer admitted before the Supreme Court of Victoria.

Special responsibilities:

- Member of the Risk Audit and Compliance Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Terry Burke

Member Director
since 6 May 2019

Sponsoring organisation:

Independent Education Union Qld/NT

Qualifications:

Bachelor of Education, Master of Educational Administration, Graduate Diploma in Education, Certificate in Finance, Certificate in Governance for Not for Profits, Graduate Australian Institute of Company Directors.

Experience and expertise:

Terry has been a Member Director since 6 May 2019, and was previously Chair of the QIEC Super Board. He is the Branch Secretary of the Independent Education Union in Qld/NT and has experience in organisational development and administration, risk assessment and management, strategic and policy development. He taught and held administrative positions in Catholic schools.

Special responsibilities:

- Chair of the Investment Committee
- Member of the Strategy and Marketing Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Michelene Collopy

Employer Director
since 26 August 2019

Sponsoring organisation:

Roman Catholic Province of Sydney

Qualifications:

Bachelor of Economics, Financial Planning Accreditation (Deakin University), Financial Planning Specialist (Institute of Chartered Accountants), Fellow of the Australian Institute of Company Directors.

Experience and expertise:

Michelene has been an Employer Director since 26 August 2019. She is an experienced professional in funds management, treasury, risk management, compliance and corporate governance, and has held roles as Chief Financial Officer, Executive Director and Financial Controller and Chief Operation Officer. Michelene was most recently the Chair of Perpetual Superannuation Limited.

Special responsibilities:

- Chair of the Risk Audit and Compliance Committee
- Member of the Investment Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.

Director profiles (continued)



Kathy Dickson

Employer Director
since 17 July 2015

Sponsoring organisation:

Association of Independent Schools NSW

Qualifications:

Bachelor of Commerce (Accounting), Certificate of Governance and Risk Management, Master of Labour Law and Relations, Master of Laws in Enterprise Governance, Graduate Australian Institute of Company Directors, Graduate Australian Institute of Superannuation Trustees, Fellow Governance Institute of Australia.

Experience and expertise:

Kathy has been an Employer Director since 17 July 2015. She is an experienced executive with over 27 years in the education sector. Her roles have included responsibility for finance, compliance, risk, asset and infrastructure management, human resource management and strategic leadership and stewardship in the for-purpose sector.

Special responsibilities:

- Member of the Risk Audit and Compliance Committee
- Member of the Investment Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Mark Northam

Member Director
since 1 February 2023

Sponsoring organisation:

Independent Education Union NSW/ACT

Qualifications:[^]

Bachelor of Arts with the Diploma of Education, Master of Education Studies, Certificate of Governance and Risk Management, Harvard Trade Union Program

Experience and expertise:

Mark has been a Member Director since 1 February 2023. He was an English/History teacher for over 20 years, and has also been a lecturer and practicum supervisor at Newcastle University. Mark was a member of the Quality Teaching Council from 2013–2016. Since 2001, he has worked for the IEU as an Organiser, Assistant Secretary, Deputy Secretary and Secretary.

Special responsibilities:

- TBC

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Deborah Ponting

Employer Director
since 1 January 2022

Sponsoring organisation:

Community Management Solutions

Qualifications:

Bachelor of Education Study, Bachelor of Arts, Diploma of Education (University of Queensland), Certificate IV in Training and Assessment, Master of Information Management (QUT).

Experience and expertise:

Deborah has been an Employer Director since 1 January 2022. She is a higher education professional, with over 30 years' experience in not-for-profit superannuation, education and community sectors. Her roles have included Sessional Lecturer in Information Management (QUT), Head of Centre for Learning and Innovation at Ormiston College, Brisbane and Teacher and Librarian at St Augustine's College, Brisbane.

Special responsibilities:

- Member of the Strategy and Marketing Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.

Director profiles (continued)



John Quessy

Member Director
since 1 July 2020

Sponsoring organisation:

Independent Education Union NSW/ACT

Qualifications:

Bachelor of Education.

Experience and expertise:

John has been a Member Director since 1 July 2020. He was a Union Officer from 1995–2019, and was appointed General Secretary of the IEU NSW in 2012. He was also ITA and NSW IEU President between 1989 and 1995, and was employed as an English and History teacher in NSW Catholic Independent Schools from 1976–1995.

Special responsibilities:

- Member of the Strategy and Marketing Committee
- Member of the Risk Audit and Compliance Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Christine Wilkinson

Member Director
since 12 February 2013

Sponsoring organisation:

Independent Education Union NSW/ACT

Qualifications:

Bachelor of Education, Masters of Educational Studies, Graduate Certificate of Careers Counselling, Cert 4 in Training and Assessment, Diploma in Teaching.

Experience and expertise:

Christine has been a Member Director since 12 February 2013. She began teaching in 1967, and taught in primary, secondary and early childhood before retiring from teaching in 2022. Christine has been an IEU member for over 30 years, holding a number of senior positions, and is currently on the Executive of the IEU NSW.

Special responsibilities:

- Member of the Claims Review and Insurance Committee
- Chair of the Strategy and Marketing Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.



Wendy Wills

Employer Director
since 17 December 2018

Sponsoring organisation:

Association of Independent Schools SA

Qualifications:

Bachelor of Economics (Accounting), Master of Business Administration, Australian Institute of Company Directors Diploma, Graduate Diploma in Applied Finance & Investment, Graduate Diploma in Company Secretarial Practice, FCPA, FAICD, FCIS, FGIA.

Experience and expertise:

Wendy has been an Employer Director since 17 December 2018. She has experience in manufacturing, finance, consulting, government, multimedia, not-for-profit and education. In 2000, Wendy was appointed Business Director at Pembroke School, a senior leadership and general management role that encompasses finance, compliance, risk management, governance, human resources and strategic planning.

Special responsibilities:

- Member of the Claims, Review and Insurance Committee
- Member of the Risk, Audit and Compliance Committee.

Other Directorships and appointments are detailed in the **Interests and Duties Register** available on our website at ngssuper.com.au/policies under the **Governance tab**.

Past Director profile



Dick Shearman

Member Director

3 April 2012 to 31 December 2022

Sponsoring organisation:

Independent Education Union NSW/ACT

Qualifications:

Bachelor of Arts (Hons history),
P/G Certificate Education.

Experience and expertise:

Dick commenced his career as a secondary school teacher, teaching economics and history. Dick spent 23 years as the General Secretary/ Treasurer of the Independent Education Union NSW.

**Recent and past directorships/
appointments held:**

- Australian Education Industry Centre (Inc.)
- NGS Financial Planning Pty Ltd
- Select Core Property Pty Ltd
- Select Office Pty Ltd.

Board/Committee membership:

Chair of Board and Investment Committee
and member of HR, Remuneration and
Governance Committee.