

## NGS Super

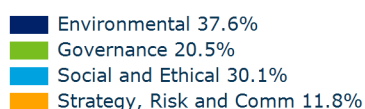
## EOS at Federated Hermes

### Engagement by region

We engaged with 170 companies held in the NGS Super portfolio on a range of 595 environmental, social and governance issues and objectives

#### Global

We engaged with 170 companies

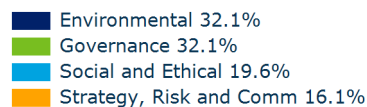


#### Australia & New Zealand

No Engagement Activity

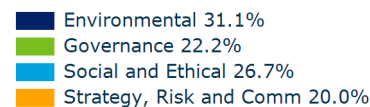
#### Developed Asia

We engaged with nine companies



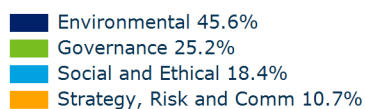
#### Emerging & Developing Markets

We engaged with 15 companies



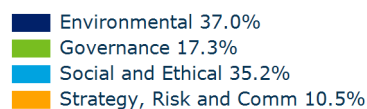
#### Europe

We engaged with 23 companies



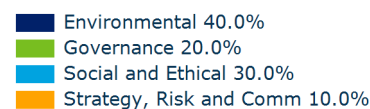
#### North America

We engaged with 120 companies



#### United Kingdom

We engaged with three companies



Engagement by theme

We engaged with 170 companies held in the NGS Super portfolio on a range of 595 environmental, social and governance issues and objectives

Environmental

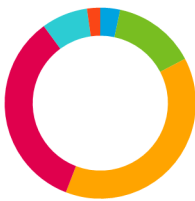
Environmental topics featured in 37.6% of our engagements



- Climate Change 70.1%
- Forestry and Land Use 9.8%
- Pollution and Waste Management 12.9%
- Supply Chain Management 2.7%
- Water 4.5%

Social and Ethical

Social and Ethical topics featured in 30.1% of our engagements



- Bribery and Corruption 0.0%
- Conduct and Culture 3.4%
- Diversity 14.0%
- Human Capital Management 38.5%
- Human Rights 34.1%
- Labour Rights 7.8%
- Tax 2.2%

Governance

Governance topics featured in 20.5% of our engagements



- Board Diversity, Skills and Experience 22.1%
- Board Independence 9.8%
- Executive Remuneration 41.0%
- Shareholder Protection and Rights 21.3%
- Succession Planning 5.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.8% of our engagements



- Audit and Accounting 14.3%
- Business Strategy 41.4%
- Cyber Security 4.3%
- Integrated Reporting and Other Disclosure 20.0%
- Risk Management 20.0%