

# NGS SUPER CODE OF CONDUCT POLICY

## Code of Conduct for Trustee Directors

POLICY DOCUMENT

MARCH 2019

At all times NGS Super Directors should behave in a way that upholds the NGS Values, in order to maintain the integrity and reputation of the Fund.

### Your responsibilities

The Code of Conduct requires Trustee Directors to uphold the values of NGS Super and behave in the following ways:

- lead by example
- support good ethical behaviour and business conduct including complying with all relevant laws and regulations
- promote diversity, equality and inclusion
- be respectful of each other, Trustee staff and Fund service providers
- use Trustee resources responsibly and appropriately
- ensure business expenditure is accurately and honestly accounted for
- have zero tolerance for the following:
  - discrimination, bullying and harassment
  - unsafe, illegal or unethical work practices
  - violence and aggression
  - bribery and corruption
  - retaliation against anyone who speaks up and does the right thing.

### More information?

#### Contact us

If you have any questions about this Policy, you can contact us at [ngssuper.com.au/contact-us](http://ngssuper.com.au/contact-us) or call us on **1300 133 177** Monday to Friday, 8am–8pm (AEST/AEDT).

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