

Engagement Report

Q4 2022

EOS at Federated Hermes

NGS Super

Engagement by region

We engaged with 118 companies held in the NGS Super portfolio on a range of 435 environmental, social and governance issues and objectives

Global

We engaged with 118 companies





Australia & New Zealand

We engaged with one company





Europe

We engaged with 14 companies





Developed Asia

We engaged with seven companies





North America

We engaged with 86 companies





Emerging & Developing Markets

We engaged with nine companies





United Kingdom

We engaged with one company





Engagement Report NGS Super

Engagement by theme

We engaged with 118 companies held in the NGS Super portfolio on a range of 435 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.7% of our engagements



- Climate Change 74.0%
- Forestry and Land Use 8.5%
- Pollution and Waste Management 11.9%
- Supply Chain Management 1.1%
- Water 4.5%

Social and Ethical

Social and Ethical topics featured in 29.0% of our engagements



- Bribery and Corruption 0.0%
- Conduct and Culture 11.1%
- Diversity 8.7%
- Human Capital Management 22.2%
- Human Rights 53.2% Labour Rights 4.8%
- Tax 0.0%

Governance

Governance topics featured in 18.6% of our engagements



- Board Diversity, Skills and Experience 23.5%
- Board Independence 16.0%
- Executive Remuneration 38.3%
 - Shareholder Protection and Rights 16.0%
- Succession Planning 6.2%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.7% of our engagements



- Cyber Security 3.9%
- Other Disclosure 27.5%
- Audit and Accounting 9.8%
- Business Strategy 41.2%
- Integrated Reporting and
- Risk Management 17.6%