

Engagement Report

Q3 2022

EOS at Federated Hermes

NGS Super

Engagement by region

We engaged with 86 companies held in the NGS Super portfolio on a range of 301 environmental, social and governance issues and objectives

Global

We engaged with 86 companies





Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with three companies





North America

We engaged with 62 companies



We engaged with eight companies

Europe







Emerging & Developing Markets

We engaged with 10 companies





United Kingdom

We engaged with three companies





Engagement Report NGS Super

Engagement by theme

We engaged with 86 companies held in the NGS Super portfolio on a range of 301 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.5% of our engagements



- Climate Change 75.0%
- Forestry and Land Use 5.2%
- Pollution and Waste Management 12.9%
- Supply Chain Management 1.7%
- Water 5.2%

Social and Ethical

Social and Ethical topics featured in 29.6% of our engagements



- Bribery and Corruption 0.0%
- Conduct and Culture 11.2%
- Diversity 15.7%
- Human Capital Management 13.5%
- Human Rights 55.1%
- Labour Rights 3.4%
- Tax 1.1%

Governance

Governance topics featured in 20.3% of our engagements



- Board Diversity, Skills and Experience 21.3%
- Board Independence 14.8%
- Executive Remuneration 47.5%
- Shareholder Protection and Rights 13.1%
- Succession Planning 3.3%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 11.6% of our engagements



- Business Strategy 25.7%
- Cyber Security 5.7%

- Audit and Accounting 0.0%
- Integrated Reporting and Other Disclosure 37.1%
- Risk Management 31.4%